

**Record of Proceedings
Minutes of the Deer Park Silverton Joint Fire District
Board of Trustees Regular and Organizational meeting
Held at 7050 Blue Ash Road, Silverton Ohio
February 17, 2026**

Pledge of Allegiance

Board of Trustees

Frank Maupin

Don Kincaid

Steve Imhoff

William Jetter

Mark Feldhaus

Fred Gunnels

Jack Cameron

Also Present

Dennis Meador - Fire Chief

Belinda C. Joerger - Clerk Treasurer

Alan Abes – Solicitor

Nick Farkas – FF/Medic

- **Purpose of meeting; review bylaws, appointment of trustees from respective councils, elect officers, annual resolution for online auction, credit card report, adopt schedule for regular board meetings.**

Organizational meeting

The board meeting covered several key points: Alan Abes reported on the ongoing fire chief evaluation, noting no significant changes from the prior evaluation. The board discussed a five-year contract with Golf Manor, including a 5% increase in the first year, and a potential retirement of a long-serving captain. Nick Farkas was recognized for 10 years of service. Various resolutions were adopted, including compensation adjustments and hiring authorizations.

Election of Officers:

The Board unanimously elected Fred Gunnells as President and Steve Imhoff as Vice President for the term ending at the February 2027 organizational meeting.

Clerk presented the credit card report.

- First Financial credit card account will receive \$900.00 put back into our account – rewards.

Fire Chief Evaluation and Compensation Discussion

- Alan Abes updates on the fire chief evaluation, mentioning that most evaluations are in, and there is no significant difference from the prior evaluation.
- An executive session is scheduled to discuss compensation for the fire chief.
- Alan Abes notes that no changes are needed in the bylaws regarding special meeting notices.

Adoption of Regular Board Meeting Days

- Steve Imhoff initiated the meeting by asking for a motion to adopt the regular board meeting days. Frank Maupin made a motion seconded by Mark Feldhaus to adopt the minutes; all present voted aye.
- - April 21, 2026
 - June 16, 2026
 - August 18, 2026
 - October 20, 2026
 - December 15, 2026
 - February 16, 2027

Action Items

- Compile the remaining fire chief evaluation responses, assemble them into a single report, and present the evaluation to Denny shortly (to inform upcoming compensation/executive session discussion).
- Follow up with Golf Manor on the proposed five-year contract (including the updated language from legal), monitor their council response, and confirm contract acceptance or required revisions.
- Assess district staffing needs and begin planning the recruitment/onboarding process to fill the expected captain/full-time vacancy after the anticipated June–July retirement.

Regular Meeting

Approval of Board Minutes of Prior Meeting:

A motion was made by William Jetter, seconded by Mark Feldhaus, to accept the minutes from the last regular board meeting held on December 16, 2025. All present voted aye, motion passed.

Clerk's Report

Financial Reports and Expenses

- Belinda Joerger presents the expenses by vendor detail for December 2025 and January 2026.
- She provides a balance sheet as of December 31, 2025, with an ending balance of \$1,286,040.36.
- The 2026 current financial report indicates 9.2% of money has been received, and 8.7% has been spent, with the district on target.

Chief's report

Golf Manor Contract Discussions

- Chief Meador discusses the potential for two new full-time firefighter medics and provides detailed information in the board packets.
- A five-year contract with Golf Manor is proposed, with price increases each year, averaging 3.9% over the contract period.
- Golf Manor responded favorably to the proposed contract, with minor changes requested.

Retirement and Staffing Updates

- Chief Meador mentions the anticipated retirement of Ray Healy, who has served for 25 years.
- A lieutenant is recommended to be promoted to the full-time captain's position.
- Nick Farkas is recognized for reaching 10 years of service with the fire district.

Contract Details and EMS Billing

- Jack Cameon asks for clarification on the contract details with Golf Manor, including EMS billing.
- Chief Meador explains the base compensation and total compensation for Golf Manor. If the base compensation and EMS billing in any year does not equal the total compensation, Golf Manor is billed for the difference in June of the following year.

- The contract includes a clause that Golf Manor must pay a minimum amount regardless of EMS billing.
- Any EMS billing in excess of the total compensation is retained by the Fire District and is not applied toward future years of the contract.
- The contract is designed to cover about 650 runs plus inspections and community events.
- A motion was made by

Executive Session

At 4:58 pm

- A motion was made by Jack Cameron, seconded by William Jetter to go into executive session pursuant to R.C. 121(G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

At 5:06 the executive session concludes.

- **Discussion of old business – none**
- **Discussion of new business – none**
- **Public Comment – none**

Consideration of Legislation

Clerk Joerger read by title only -

Resolution 2026-01

A RESOLUTION MODIFYING THE DISTRICT FIRE CHIEF DIRECTOR OF
OPERATION'S COMPENSATION

A motion was made by Steve Imhoff, seconded by Jack Cameron, to accept resolution 2026-01 ,
A roll call vote was taken, all present voted aye, motion passed.

Resolution 2026-02

A RESOLUTION AUTHORIZING THE INTERNET AUCTION OF UNNEEDED FIRE
DISTRICT PERSONAL PROPERTY

A motion was made by William Jetter, seconded by Fred Gunnels, to accept resolution 2026-02
A roll call vote was taken, all present voted aye, motion passed.

Resolution 2026-03

A RESOLUTION AUTHORIZING THE HIRING OF FIREFIGHTING PERSONNEL

A motion was made by Mark Feldhaus, seconded by Don Kincaid, to accept resolution 2026-03
A roll call vote was taken, all present voted aye, motion passed.

Resolution 2026-04

A RESOLUTION AUTHORIZING THE HIRING OF FIREFIGHTING PERSONNEL

A motion was made by Jack Cameron seconded by Mark Feldhaus to accept resolution 2026-04
A roll call vote was taken, all present voted aye, motion passed.

Adjournment of meeting 5:10 – Next regular meeting is Tuesday, April 21, 2026